AN ANALYSIS OF FACTORS AFFECTING SWITCHING BEHAVIOR OF CUSTOMER IN GENRAL INSURANCE INDUSTRY IN BADULLA DISTRICT.



By

RATHNAYAKA MUDIYANSELAGE DILHANI SANDYA KUMARI RATHNAYAKE

REG. NO: EU/IS/2016/MS/091

INDEX NO: MS 1941





A project report submitted to the Faculty of Commerce and Management, Eastern University, Sri Lanka, as a partial fulfillment of the requirement for the Degree of Bachelor of Business Administration (BBA)

DEPARTMENT OF MANAGEMENT
FACULTY OF COMMERCE AND MANAGEMENT
EASTERN UNIVERSITY, SRI LANKA

ABSTRACT

The study investigates the customer satisfaction, switching costs, service quality and customer loyalty on customer switching behavior in general insurance industry. There is so far lack of research has been conducted concerning the customer satisfaction, switching costs, service quality and customer loyalty on customer switching behavior in general insurance industry. This research study plan to examine that problem and fulfill the empirical gap in insurance policy holders in general insurance industry.

Insurance sector in Sri Lanka is growing very fast. Today, more and more private section insurance companies entering to the market, and it cause to strong the competition in the country among the insurance companies. So, retain the existing customers by satisfying them and attract potential customers is a crucial issue for the insurance companies. As there are 27 insurance companies operate in Sri Lanka insurance industry offering various kind of insurance products, customers have vast range of choices and they have become more powerful decision maker in the market. Customers are able to quickly switch to another service provider, when they dissatisfied with the current service provider. So that it is more important to identify what are the key factors affect to customer switch from the current service provider. So, giving more attention to the customers and providing customer's need can prevent from customer switching in general insurance industry.

The purpose of this study is to identify the factors affect for customer switching in general insurance industry. To achieve this goal 213 questionnaires were distributed among customers who are the general insurance policy holders in selected four insurance companies in Badulla district. This study is based on four factors that affect to customer switching behavior and these factors were extracted from the literature. The findings of this study disclosed that most important factors that are affect to the customer switching are customer satisfaction, service quality and customer loyalty and the least important factor is customer switching costs.

Key words: Customer Switching Behavior, Customer Satisfaction, Switching Costs, Service Quality, Customer Loyalty

TABLE OF CONTENTS

ACKNOWLEDGEMENTi
ABSTRACTii
TABLE OF CONTENTSiii
LIST OF TABLESix
LIST OF FIGURESxii
ABBREVATIONSxiii
CHAPTER 1 1
INTRODUCTION1
1.1 Background of the study
1.2 Problem Statement
1.3 Research Questions 5
1.4 Research Objectives
1.5 Significance of the study
1.6 Scope of the Study
1.7 Chapter Organization. 8
1.8 Chapter summery.
CHAPTER 2 9
LITERATURE REVIEW9
2.1 Introduction 9
2.2 Customer Switching Behavior
2.3 Customer switching behavior in insurance industry
2.4 Theoretical Framework
2.4.1 Push and Pull Mooring Migration Model 14 2.4.2 The Leaky Bucket Theory 15

2.5 Customer Satisfaction.	16
2.6 Customer Switching Costs	18
2.7 Service Quality	19
2.8 Customer loyalty	20
2.9 Relationship between variables	21
2.9.1 Relationship Between Customer Satisfaction and Customer Switching Behavior	
2.9.2 Relationship Between Customer Switching Costs and Customer Switching Behavior.	22
2.9.3 Relationship Between Service Quality and Customer Switching Behavior	23
2.9.4 Relationship between customer loyalty and customer switching behavior	
2.10 Chapter Summary.	25
CHAPTER 3	26
CONCEPTUALIZATIONA AND OPERATIONALIZATION	26
3.1 Introduction.	26
3.2 Conceptual Framework	26
3.3 Customer Switching Behavior	28
3.4 Definitions of Independent Variables	29
3.4.1 Customer satisfaction	29
3.4.2 Customer Switching Costs	29
3.4.3 Service Quality	30
3.4.4 Customer Loyalty	
3.5 Operationalization	31
3.6 Operationalization for customer switching behavior	33
3.7 Chapter Summary	33
CHAPTER 4	34
RESEARCH METHODOLOGY	34
4.1 Introduction with Research Objectives	34

4.2 Research Philosophy	. 35
4.3 Research Approach	. 35
4.4 Research Strategies	36
4.5 Methodological Choice	37
4.6 Time Horizon	37
4.7 Research Site Selection	37
4.8 Population of the Study	38
4.9 Sampling	38
4.9.1 Sampling Technique	39
4.10.1 Primary Data	
4.10.2 Secondary Data	
4.11 Research Instrument	39
4.11.1 The Rational for the Question 4.12 Sources of Measurement	
4.12.1 Method of Measuring the Personal Information 4.12.2 Method of Measuring the Research Information 4.13 Pilot Study	42
4.14 Validity and Reliability of Instrument	43
4.15 Unit of Data Analysis	43
4.16 Method of Data Analysis	43
4.17 Method of Data Evaluation.	44
4.17.1 Univariate Analysis	44
4.17.2 Bivariate Analysis	
4.17.3 Correlation Analysis	46

4.17.4 Multiple Regression Analysis	46
4.17.5 Testing Hypotheses	47
4.18 Data Presentation	48
4.19 Chapter Summary	48
CHAPTER 5	49
DATA PRESENTATION AND ANALYSIS	49
5.1 Introduction	49
5.2 Analysis of Reliability	49
5.3 Dara Presentation and Analysis	50
5.3.1 Data Presentation and Analysis of Personal Information	50
5.3.1.1 Insurance Company	51
5.3.1.2. Insurance Policy	
5.3.1.3 Gender	
5.3.1.4 Age Ranges	
5.3.1.5 Marital Status	
5.3.1.6 Occupation	53
5.3.1.7 Average Monthly Income (LKR)	54
5.3.1.8 Living Area	
5.3.2 Data Presentation and Analysis of Research Information	
5.3.2.1 The first Objective of the Study	55
5.3.2.1.1 Identify the Level of Customer Satisfaction	55
5.3.2.1.2 Identify the Level of Customer Switching Costs	56
5.3.2.1.3 Identify the Level of Service Quality	58
5.3.2.1.4 Identify the Level of Customer Loyalty	59
5.3.2.1.5 Identify the Level of Customer Switching Behavior	60
5.3.2.2 The Second Objective of the Study	61
5.3.2.2.1 Relationship Between the Customer Satisfaction and Customer Swit Behavior	
5.3.2.2.2 Relationship Between Customer Switching Costs and Customer Switc	itching
5.3.2.2.3 Relationship Between Service Quality and Customer Switching Beh	

5.3.2.2.4 Relationship Between Customer Loyalty and Customer Switching Behavior
5.3.2.3 The Third Objective of the Study
5.4 Testing Hypotheses
5.4.1 Testing Hypothesis 1
5.4.2 Testing Hypothesis 2
5.4.3 Testing Hypothesis 3
5.4.4 Testing Hypothesis 4
5.5 Chapter Summary
CHAPTER 6 70
DISCUSSION70
6.1 Introduction
6.2 Discussion of Personal Information
6.2.1 Name of the Company
6.2.2 Type of the Insurance Policy
6.2.3 Gender
6.2.4 Age Ranges
6.2.5 Marital Status
6.2.6 Occupation
6.2,7 Average Monthly Income
6.2.8 Living Area
6.3 Discussion of Research Information
6.3.1 Discussion for Objective One
6.3.1.1 Level of Customer Satisfaction
6.3.1.2 Level of Customer Switching Costs
6.3.1.3 Level of Service Quality
6.3.1.4 Level of Customer Loyalty
6.3.1.5 Level of Customer Switching Behavior
6.3.2 Discussion for Objective Two
6.3.2.1 Relationship between Customer Satisfaction and Customer Switching Behavior

6.3.2.2 Relationship between Switching Costs and Customer Switching Behavior .	. 77
6.3.2.3 Relationship between Service Quality and Customer Switching Behavior	. 77
6.3.2.4 Relationship between Customer Loyalty and Customer Switching Behavior	
6.3.3 Discussion for Objective Three	. 78
6.3.3.1 Customer Satisfaction	. 79
6.3.3.2 Switching Costs	. 79
6.3.3.3 Service Quality	. 79
6.3.3.4 Customer Loyalty	. 80
6.4 Findings from Hypotheses Testing	. 80
6.5 Chapter Summary	. 81
CHAPTER 7	. 82
CONCLUSIONS AND RECOMMENDATIONS	. 82
7.1 Introduction	. 82
7.2 Conclusion	. 82
7.2.1 First Objective	. 82
7.2.2 Second Objective	
7.2.3 Third Objective	. 83
7.3 Recommendations	
7.4 Limitations of the Study	. 85
7.5 Directions for Future Study	. 86
7.6 Chapter Summary	. 86
List of References	. 87
APPENDIX-1	. 95
APPENDIX-2	101