

**IMPACT OF SPIRITUAL LEADERSHIP ON EMPLOYEE
INNOVATIVE BEHAVIOR**
(SPECIAL REFERENCE OF BANKING SECTOR IN MATALE
DISTRICT)



By

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ABSTRACT

The objectives of this research study are to find out the levels of spiritual leadership and employee innovative behavior, the relationship between them and the impact of spiritual leadership on employee innovative behavior. In order to achieve these objectives, data were collected from 208 employees of five selected Banks in Matale District by using research questionnaire.

In general, there is an empirical knowledge gap regarding spiritual leadership and employee innovative behavior in banking sector of Matale District.

The findings of this research study revealed that there is a high level of spiritual leadership and employee innovative behavior. Moreover, there is strong positive relationship between spiritual leadership and employee innovative behavior. Further, Current study shows that spiritual leadership significantly impact on employee innovative behavior in selected banks in Matale District.

Key words: Employee Innovative Behavior, Spiritual Leadership, Bank.

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