

**THE IMPACT OF INCLUSIVE LEADERSHIP ON EMPLOYEE  
INNOVATIVE BEHAVIOUR IN THE TELE COMMUNICATION  
INDUSTRY IN BATTICALOA DISTRICT**



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BY

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## ABSTRACT

The aim of this study is to investigate the “The Impact of Inclusive Leadership on Employee Innovative Behavior in the Telecommunication Industry in Batticaloa” is a vital sector of the economy, and it has been experiencing significant growth over the years. Employee innovative behavior is critical for the success of Telecommunication Industry, and this study aims to identify the factors that affect Employee innovative behavior and provide insights to improve it.

There are three Telecommunication Industries in Batticaloa the findings of the study suggest that Inclusive Leadership have a significant and positive impact on Employee Innovative Behavior. Specially, Inclusive Leadership was found to have the strongest impact on Employee Innovative Behavior. We conduct a large- scale survey of One Hundred employees at Telecommunication Industries in Batticaloa

The study adapted the quantitative research design and the cross-sectional survey method was used to collect data from the respondents. the findings suggest that Inclusive Leadership have a significant positive impact on Employee Innovative Behavior. Telecommunications should priorities improving these factors to enhance Employee Innovative Behavior and ultimately, the success of the organization.

**Keywords:** *Inclusive Leadership, Employee Innovative Behavior.*

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