

**WORK AND FAMILY RESPONSIBILITIES ON CAREER  
PROGRESSION AMONG WOMEN ENTREPRENEURS IN  
TRINCOMALEE DISTRICT**



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## ABSTRACT

This research investigates the identifying factors affecting entrepreneurial women's career progression. A special References to women entrepreneurs in Trincomalee District. In this research, there are two independent variables such as work responsibilities and family responsibilities and the dependent variable is career progression.

The study accompanies with quantitative research approach. Primary data as well as secondary data had been collected by this study. Structured questionnaire was used as the method of data collection and questionnaire consist two parts as personal information of the respondent and research information. Sample of the study is 373 women entrepreneurial in Trincomalee district. Collected data were analyzed using SPSS 25.0 analysis. The data were analyzed using descriptive statistic, simple regression analysis and multiple regression analysis.

The results showed that there is a statistically and negative relationship between work responsibility and career progression and there is a statistically and positive relationship between Family responsibility and career progression.

**Keywords:** *Autonomy, Schedule inflexibility, Work-role overload, Job Involvement, Parental demand, Informational/emotional support, Family involvement and Career progression.*

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