

PERMANENT REFERENCE

**“INFLUENCE OF EMPLOYEE ABILITY ON
PRODUCTIVITY IN NEW EASTERN BUS
COMPANY LTD”**

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ABSTRACT

In every organization, employees' better performance is very essential to achieve their organization's goal easily and without any obstacles. Employees' positive ability towards their work is one of the major factors to enhance their work performance. Because ability constitutes the behaviour of an employee towards performance. If they want to perform well, first they must realize the different between job related ability. This research investigation was designed to evaluate the discriminate validity of measures of education, experience, interest, intelligent, aptitude, personality and training. For this purpose this research considered the NEBC in Batticaloa district using data collected from a sample of 100 employees. To test the discriminate validity of these 7 variables, mean and standard deviation were conducted to assess the discriminate validity.

Result of this analysis indicate that the measure of education, experience, interest, intelligent, aptitude, personality and training assess empirically distinct concepts through the results are favorable there are some recommendation given by me to improve the prevailing situation and the implications are also given in the chapter 6.

LIST OF CONTENTS

Page No

ACKNOWLEDGEMENT	I
ABSTRACT	II
CHAPTER OUTLINE	III
CONTENTS	IV
TABLE	V
FIGURE	VI

CHAPTER – 1

1.0	INTRODUCTION	1-2
1.1	RESEARCH PROBLEM	2-3
1.2	OBJECTIVE OF THE STUDY	3
1.3	CONCEPTUALIZATION	4
	1.3.1 Productivity	5
	1.3.2 Employee ability	5
	1.3.3 Employee performance	5
	1.3.4 Education	5
	1.3.5 Experience	5
	1.3.6 Interest	5-6
	1.3.7 Intelligent	6
	1.3.8 Aptitude	6
	1.3.9 Personality	6
	1.3.10 Training	6
1.5	LIMITATION	7
1.6	ASSUMPTION	7

CHAPTER - 2

2.0 INTRODUCTION	8-9
2.1 MEANING OF PRODUCTIVITY	9-11
2.1.1 What is productivity?	
2.1.2 Types of productivity	
2.1.3 Levels of productivity	
2.1.4 Important of productivity	
2.2 BENEFITS OF COMPETITIVENESS	12
2.3 APPLYING THE FUNCTIONS OF MANAGEMENT TO PRODUCTIVITY	13-14
2.3.1 Planning and productivity	
2.3.2 Organizing and productivity	
2.3.3 Controlling and productivity	
2.4 MEASURING	14-15
2.4.1 You must measure the productivity	
2.4.2 Productivity in service organization	
2.5 PEOPLE ARE THE KEY	16-18
2.5.1 Labour productivity	
2.5.2 Three major factor factors affect labour productivity	
2.5.3 Labour productivity as an index of productivity	
2.6 CONCEPTUALIZATION	19
2.7 WORK PERFORMANCE	20-21
2.8 EMPLOYEE ABILITY	21-23
2.8.1 Intellectual abilities	
2.8.2 Physical abilities	
2.9 FACTORS INFLUENCE ON EMPLOYEE ABILITY	23

2.9.1 EDUCATION	23-25
A) Education program	
B) Why educated employees get important?	
C) The role of education	
2.9.2 EXPERIENCE	26
A) Role of experience	
2.9.3 INTEREST	27-29
A) Advantages	
B) The factor that determine the interest in job	
C) An organization could increase the job interest by doing the activities	
D) Job interest and employee activity	
2.9.4 INTELLIGENT	29
2.9.5 APTITUDE	30
2.9.6 PERSONALITY	30-33
A) Measuring personality	33
B) The "big five" personality dimension	33
2.9.7 TRAINING	34-38
A) Training process	36
B) Characteristic of effective training	36-37
C) Why training is important	37-38

CHAPTER -3

3.0 INTRODUCTION	39
3.1 CONCEPTUALIZATION	39-40
3.1.1 Education	41
3.1.2 Experience	41
3.1.3 Interest	41
3.1.4 Intelligent	41
3.1.5 Aptitude	42
3.1.6 Personality	42

3.1.7 Training	42
3.1.8 Employee ability	42
3.1.9 Employee job performance	42
3.2 METHODOLOGY	43
3.2.1 Method of data collection	43-44
3.2.2 Sampling criteria and size of sample	45-46
3.2.3 Measures	47
3.2.4 Data presentation and method of data analysis	48-51
3.2.5 Method of data evaluation	52-59
CHAPTER - 4	
4. DATA PRESENTATION & DATA ANALYSIS	60
4.0 INTRODUCTION	60
4.1 PERSONAL INFORMATION	60-63
4.2 RESEARCH INFORMATION	64-71
4.3 OVERALL MEAN & STANDARD DEVIATION	71
CHAPTER - 5	
5.0 DISCUSSION	
5.1 DISCUSSION ON PERSONAL INFORMATION	72-73
5.2 RESEARCH INFORMATION	73-76
5.3 OVERALL DISCUSSION	76-77
CHAPTER - 6	
6.1 CONCLUSION	78
6.2 RECOMMENDATION	78-83
6.3 IMPLICATION	83
REFERENCE	84-85
APPENDEIX	VII
APPENDEIX	VIII
APPENDEIX	IX
APPENDEIX	X