

**“A SURVEY ON EMPLOYMENT STATUS OF GRADUATES OF
EASTERN UNIVERSITY, SRI LANKA AND THEIR EMPLOYER
SATISFACTION: SPECIAL REFERENCE NORTHERN
PROVINCE”**



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Abstract

Satisfaction is a person feelings of pleasure or disappointment resulting from comparing a perceive performance in relation to his or her expectations. Satisfaction is generally considered the difference between what is expected or desired compared to what is actually experienced across a number of disciplines. Furthermore, higher employment status employees have more access to the organization's financial resources, which allows them to falsify receipts and report more overtime. As well as employers are well aware the quality of employees therefore, employer's target Graduates from various university, Sri Lanka. This survey was designed to report on Employment Status of Graduates of Eastern University Sri Lanka and their employer satisfaction (Special reference to Northern Province). In other to achieve the objective of this study one research hypotheses were formulated and tested in this study, relying on the statistical package for social science, version 19.0 (SPSS).

Cross-sectional survey using structured questionnaire was used to collect data from to 100 employees in selected EUSLGraduates in Northern Province and all the items in the independent and dependent variables were tested through reliability test to ensure the consistency of the scale. Used to descriptive statistics was carried out the results show in employment status, Career Progression and employer preference. Univariate analysis was carried out and the results show employees have high level of Professional Attributes and Personal Attributes. The correlational analysis was carried out and the results indicated there was a strong positive relationship between overall level of satisfaction of employers and overall quality of EUSLGraduates. Finding of this study are useful to further enhance and sustain employment status, career progression and employer satisfaction level of employees of EUSLGraduates in Northern Province.

Keywords: Employment status, career progression, employer satisfaction, employer preference

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