IMPACT OF ENTREPRENEURIAL COMPETENCY ON FINANCIAL PERFORMANCE OF SMALL AND MEDIUM ENTERPRISES IN KEGALLE DISTRICT



NUWARAPAKSHA JAYALATH DINESHA PRIYADARASHANI



DEPARTMENT OF COMMERCE FACULTY OF COMMERCE AND MANAGEMENT EASTERN UNIVERSITY, SRI LANKA

2017

ABSTRACT

Small and medium enterprises get more attention in the present. Government provides many financial and non-financial subsidies to improve the small and medium enterprises. However, there are some failures in small and medium enterprises. Therefore, the problem of the study identified as what is the impact of entrepreneurial competency on financial performance of small and medium enterprises in the Kegalle district.

Based on the research question researcher identified eleven research objectives as, to examine impact of entrepreneurial competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of opportunity competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of relationship competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of analytical competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of innovative competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of operational competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of human competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of strategic competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of commitment competency on financial performance of small and medium enterprises in Kegalle district, to examine impact of learning competency on financial performance of small and medium enterprises in Kegalle district, and to examine impact of personal strength competency on financial performance of small and medium enterprises in Kegalle district.

To achieve the research objectives researcher followed quantitative approach. Two hundred small and medium enterprises owners in Kegalle district selected as sample based on the stratified random sampling method. Data collected using the questionnaire with five point likert scale. Independent variable of entrepreneurial competency include ten variables like opportunity, relationship, innovative, analytical, operational, commitment, human, strategic, personal strength, and learning competencies. Fifty three questionnaire questions used to measure the entrepreneurial

competency. To measure the dependent variable of financial performance researcher use three questionnaire questions like return on investment, profit growth, and sales growth.

Researcher use univariate analysis, bivariate analysis and hypothesis to analyze the collected data with SPSS 19 version. Frequency distribution and descriptive statistic used under the univariate analysis. Bivariate correlation analysis and simple regression analysis used under the bivariate analysis.

According to the research findings, there is a moderate level of entrepreneurial competency and moderate level of financial performance among the small and medium enterprises owners in Kegalle district. Moreover, there is a positive relationship between entrepreneurial competency and financial performance. And there is a positive relationship of each dimensions of entrepreneurial competency with financial performance. There is a positive impact of entrepreneurial competency on financial performance and each dimensions of independent variable (entrepreneurial competency) on financial performance.

Small and medium enterprises owners can increase their financial performance by increasing the entrepreneurial competency as this research result. Therefore, researcher recommends the following recommendations to improve the entrepreneurial competency of small and medium enterprises owners.

School students should motivated for participate to the competitions of innovative ideas. Entrepreneurs can get innovative ideas from watching these competitions. Furthermore, school students may be innovative entrepreneurs in the future from participating these competitions.

Small and medium enterprises owners should get knowledge about information technology. small and medium enterprises owners can get more benefits from using information technologies like find out opportunities, new markets, threats, environmental changes, and competitors information. Moreover using information technology small and medium enterprises owners can maintain a personal networks of work contact.

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