

**A STUDY ON THE LEADERSHIP STYLE OF MANAGERS IN
THE BANKS IN TRINCOMALEE DISTRICT**



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ABSTRACT

Leadership style may be regarded as important part of managing process. The manager becomes more effective and efficient, if he is a good leader without having the qualities of a good leader. Without having the qualities of a good leader, he may find it difficult to directive activities of subordinates for achieving organizational objectives.

Therefore, the research intended the title "A study on leadership styles of managers on banks in Trincomalee district". To consider the overall leadership styles of managers in the Trincomalee district, mostly they followed shared leadership styles.

The objectives of this research study were to identify the leadership style of managers in the banks in Trincomalee district, and recommend strategies to managers who follow task and people oriented leadership styles.

This research investigation is based on the conceptualization. That is Task, Shared and People oriented leadership styles of managers. 100 managers were taken under this research. The structured questionnaires with the simple random sampling method. The collected data were analyzed using the univariate method with the help of SPSS computer package.

The findings shows, the managers in Trincomalee district related three variables such as task, people and shared oriented leadership styles, even most of the managers have shared oriented leadership styles in this district but some others followed task and people oriented leadership styles.

Therefore this reveals that, there are some necessary actions should be taken by managers to identify the limitations which are restrict to them.

CONTENTS

| Contents | Page No |
|--|---------|
| ➤ Acknowledgement | I |
| ➤ Abstract | II |
| ➤ Contents | III |
| ➤ List of tables | VI |
| ➤ List of Figure | VIII |
| | |
| • Chapter 1: Introduction | 01-12 |
| | |
| 1.1 Background of the study | 01 |
| 1.2 Problem statement | 10 |
| 1.3 Objective of the study | 11 |
| 1.4 Limitation | 11 |
| 1.5 Assumption | 12 |
| | |
| • Chapter 2: Review of literature | 13-52 |
| | |
| 2.1 Introduction | 13 |
| 2.2 Defining leadership | 14 |
| 2.3 Leadership styles | 15 |
| 2.4 Approaches or theories of leadership | 23 |
| 2.5 The functions of managers | 32 |
| 2.6 Summary | 52 |

| | |
|--|---------------|
| • Chapter 3: Conceptualization and Operationalization | 53-64 |
| 3.1 Introduction | 53 |
| 3.2 Conceptualization | 54 |
| 3.3 Operationalization | 62 |
| 3.4 Summary | 64 |
| | |
| • Chapter 4: Methodology | 65-72 |
| 4.1 Introduction | 65 |
| 4.2 Methods of data collection | 66 |
| 4.2.1 Source of data | 66 |
| 4.2.2 Structure of questionnaire | 66 |
| 4.2.3 Sampling | 68 |
| 4.3 Methods of data presentation and analysis | 70 |
| 4.3.1 Data Presentation | 70 |
| 4.3.2 Data analysis method | 70 |
| 4.4 Data evaluation | 71 |
| 4.5 Summary | 72 |
| | |
| • Chapter 5: Data analysis and presentation | 73-100 |
| 5.1 Introduction | 73 |
| 5.2 Personal data | 73 |
| 5.3 Research data | 77 |
| 5.4 Summary | 100 |

| | |
|--|---------|
| • Chapter 6; Discussion, Conclusion & Recommendation | 101-116 |
| 6.1 Introduction | 101 |
| 6.2 Discussion on Personal data | 101 |
| 6.3 Discussion on research data | 102 |
| 6.4 Conclusion | 111 |
| 6.5 Recommendation | 111 |
| 6.6 Implication | 116 |
| • References | x |
| • Appendix | |
| Questionnaire | xiii |