

**A STUDY ON THE CAREER CHOICE AND ITS IMPACT ON
THE CAREER SATISFACTION OF BATTICALOA DISTRICT
SECRETARIAL (DS) OFFICE OFFICER GRADE EMPLOYEES.**



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Abstract

The purpose of this study is to evaluate the study on the career choice and its impact on the career satisfaction of Batticaloa District Secretarial office officer grade employees. This study was conducted with officer grade staffs from selected District Secretarial offices (Mannunai North, Earvur and Valachanan) in Batticaloa District.

This study consist two research objectives such as to identify which factors mostly influence the career choice and career satisfaction of officer grade employee of selected District Secretarial offices, and To identify the relationship between career choice factors and career satisfaction of those employees.

The research framework of study consists of two things, there are career choice and career satisfaction. Many factors influencing on career choice and career satisfaction. Accordingly factors of career choice are problem solving, working with others, personal management skill, learning, participating in task, abilities, challenging work, interest, job security, risk taking, involvement, work experience, income, performance, opportunity, social responsibility and education and factors of career satisfaction are reward system, feedback, interference, working environment, co-workers, work satisfaction and job attraction.

findings for the first objective, Challenging work is highly influence in career choice, and work satisfaction is highly influence in career satisfaction. Objective two, this indicates career choice impacts on career satisfaction in low level and positive relationship between career choice and career satisfaction in DS offices" officer grade employees.

Key words: Career choice, Career satisfaction

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