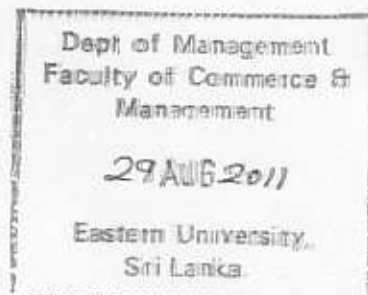


**“A STUDY ON PERSPECTIVE OF EMPLOYABILITY AMONG
THE FINAL YEAR UNDERGRADUATES OF
EASTERN UNIVERSITY, SRI LANKA”**



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ABSTRACT

In this competitive world, organizations expect many requirements from a prospective candidate for a job for the purpose of fulfilling particular job requirements at a bottom level. Employability is key requirement of a candidate. This study has explores about the employability in the perspective of final year undergraduate students of four faculties (Commerce and Management, Arts and Culture, Science and Agriculture) of EUSL.

The objectives of this study were to find out level of employability among the final year undergraduate students of EUSL, to compare the level of employability among the final year undergraduate students of the four faculties of EUSL, find out the relationship between the employability and Students' performance level among the final year undergraduate students of the all faculties of EUSL and to find out differences in employability of final year undergraduate students of EUSL in terms of course of the study, gender, civil status, religion, ethnicity, living area, district and your parent's job or position.

The research framework of study consists of six variables, which are used to measure the level of employability of respondents. They are qualifications, skills and competencies; motivation level; psychological and somatic health, willingness for concessions; activities level and social context. The study was conducted among the 393 final year undergraduates' students of EUSL. Purpose of the study, type of investigation, extent of research interference with the study, study setting, unit of analysis and time horizon were descriptive, non-causal, minimal, non-contrived individual and cross-sectional respectively. The structured questionnaire was administered to collect the data from the respondents. The collected data were analyzed by using univariate analysis (descriptive measures such as mean and standard deviation) and bivariate analysis (cross-tabulation and correlation).

The result of the study showed that there is a moderate level of employability (mean value is 3.06) among the final year undergraduates students of EUSL. The mean value for the faculty of Commerce and Management, Arts and Culture, Science and

Agriculture were 3.41, 2.90, 2.99 & 3.81 respective. In cross-tabulating the level of employability with the course of the study, gender, civil status, religion, ethnicity, living area, district and your parent's job or position there were some slight differences were observed. When comparing the special degree students with general degree students, special degree students have slightly higher level of employability. When comparing male and female students, female students have somewhat higher level of employability. Considering single vs. married students, single (unmarried) students have relatively high level of employability. Comparing three religious groups, Hinduism students group has slightly higher level of employability than other groups. In comparing ethnicity, students who are belonged to the Tamil ethnic group have higher level of employability. Based on district of the students also, there are slight differences can be observed among the districts. Finally comparing living area of students (urban, sub urban and rural), urban student group has higher level of employability.

Finding of the study will be important on exploring empirical knowledge regarding the concept of employability.

Key words: Employability and final year undergraduate.

TABLE OF CONTENTS	PAGE NO
ACKNOWLEDGEMENT.....	i
ABSTRACT.....	ii
ABBREVIATIONS.....	iv
TABLE OF CONTENTS.....	v
LIST OF TABLES.....	ix
LIST OF FIGURES.....	xiii
LIST OF EXHIBIT.....	xii

CHAPTER 01: INTRODUCTION

1.1 Background of the study.....	1
1.2 Problem statement.....	3
1.3 Research Question.....	3
1.4 Objectives of the study.....	4
1.5 Scope of the study.....	4
1.6 Significance of the Study.....	4
1.7 The organization of the chapters.....	5
1.8 Assumptions.....	5
1.9 Summary.....	6

CHAPTER 02: LITERATURE REVIEW

2.1 Introduction.....	7
2.2 Definitions of employability.....	7

2.3 The Nature of Employability	8
2.4 The Relations between Higher Education and Employment	10
2.5 Employability and Expectations of University Students	11
2.6 Variables that use to measure level of employability	12
2.7 Review of the past research	16
2.8 Derivation of research model	20
2.9 Summary	21

CHAPTER 03: CONCEPTUALIZATION AND OPERATIONALIZATION

3.1 Introduction	22
3.2 Conceptualization	22
3.3 Operationalization	28
3.4 Intervening Variables	30
3.5 Summary	30

CHAPTER 04: METHODOLOGY

4.1 Introduction	31
4.2 Purpose of the study	31
4.3 Extent of researcher inference with the study	31
4.4 Study setting	31
4.5 Time horizon	32
4.6 Unit of analysis	32
4.7 Sample size, sampling distribution and sampling methods	32
4.8 Method of measuring performance of the students	33
4.9 Data collection methods	35

4.10 Method of data presentation and analysis.....	37
4.11 Method of data evaluation.....	37
4.12 Reliability and validity.....	40
4.13 Summary.....	41

CHAPTER 05: DATA PRESENTATION AND ANALYSIS

5.1 Introduction.....	42
5.2 Result and Findings: Level of Employability (object one).....	43
5.3 Result and Findings: Level of Employability among faculty wise (object two).....	52
5.4 Result and Findings: Relationship between the Employability and Students' Performance level (object three).....	61
5.5 Result and Findings: Intervening Variables (object four).....	63
5.6 Summary.....	80

CHAPTER 06: DISCUSSION

6.1 Introduction.....	81
6.2 Discussion: Level of employability (object one).....	81
6.3 Discussion: Level of employability among faculty wise (object two).....	88
6.4 Discussion: Relationship between the employability and Students' performance level (object three).....	90
6.5 Discussion: Intervening Variables (object four).....	90
6.6 Summary.....	93

CHAPTER 07: CONCLUSIONS AND RECOMMENDATIONS

7.1 Introduction.....	94
7.2 Conclusion and Recommendation on overall employability.....	94

7.3 Conclusion and Recommendation on the characteristics of employability.....	96
7.4 Limitation of the study	104
7.5 Implications.....	104
7.6 Summary	105
Reference	106
APPENDIX.....	114