

**EMPLOYERS' EXPECTATION OF THE EMPLOYABILITY SKILLS OF
MANAGEMENT GRADUATES IN HAMBANTHOTA DISTRICT**



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2018

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ABSTRACT

Graduates skills are still remains as the coherent and most important aspect for graduates nowadays. To find job, graduates should have unique employee's skills for the job as well as for employers. Main reason for this issue is graduates do not have necessary core skills which are more important to the success of their work; those are leads to the employers' expectation of the graduates. Although available job in the job market some jobs are not suitable to the graduates in nowadays. Graduates have barriers enter to the job markets because of those reasons. Objective of the study were; identify the employers' expectation of the employability skills and current level of employability skills when compared with current level of employability skills and employers' expectations.

The descriptive survey design and Cross sectional analyses were used to analyses the data. The data was collected under the stratified convenient sampling method among 100 Employers in Hambanthota district. Required employers response gathered through the standard structured questionnaire. For the analysis part, the descriptive statistics and independent sample t-test were used to analyze the data. The results revealed that significant differ from employers' expectation and current level of employability skills. Furthermore among the one independent variable employability skills can identify measure for the employers' expectation.

Additionally, the study provides information and insight for career services, and experiential learning professionals regarding the skills students currently possess, the need for further skills development, and those skills employers deem most important.

(Keywords: Employers' Expectation, Employability Skills, Management Graduates)

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