

**A STUDY OF "IMPACT OF EMPLOYEE HEALTH AND
SAFETY CONDITION ON JOB SATISFACTION": SPECIAL
REFERENCE OF BRANDIX IN BATTICALOA"**



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ABSTRACT

An organizational culture that places a greater value on speed money than on safety can result in work place accidents. Some which involve the loss of human life. To disregard safety and health issues can cause more than legal difficulty for an organization. It can sever the trust between workers and management, irretrievably damage employee commitment and performance, and ruin an organization's reputation. Managers then must understand safety and health issues and take steps to maintain a safe work environment with the help of human resource staff. Because of nowadays human resource plays a vital role on any organization side, none of the organization can achieve their objective without effective human resource management.

The objective of this research is, to study on how employee health and safety strategies affect on job satisfaction in Brandix in Batticaloa. Further, this study also aims to achieve the following as the secondary objectives, to identify the causes for satisfaction level, to identify the level of EHS conditions in Brandix.

The health is determined by three variables. Those are occupational diseases, stress and burn out, and work place violence. And the safety is determined by two dimension one is unsafe condition and other is unsafe act. The research derived the research problem, question that is how these factors are affecting the condition of the health and safety of the employees and recommend some suggestions to overcome these problems. To conduct this research Brandix in Batticaloa, was selected and 100 employees were selected as a random sample out of employees. The data collected by using questionnaire and interview.

Key Words: Employee Health & Safety, Job Satisfaction

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