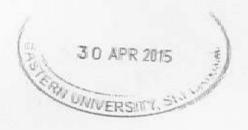
An Empirical Investigation on the Relationship between "Employee Engagement" And "Job Satisfaction"-Special Reference to National Water Supply and Drainage Board in Trincomalee District.



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ABSTRACT

Employee engagement has emerged as a popular organizational concept in recent years. It is the level of commitment and involvement of an employee towards the organization and its values. An engaged employee is aware of business context, and works with colleagues to improve performance within the job for the benefit of the organization. Employee engagement develops positive attitude among the employees towards the organization. This research focuses on various factors which lead to employee engagement and what is the relationship between employee engagement and job satisfaction and what should national water supply and drainage board in Trincomalee do to make the employees engaged. Proper attention on engagement strategies will increase the organizational effectiveness in terms of higher productivity, profits, quality, customer satisfaction, employee retention and increased adaptability.

The objective of this research is, to study on how employee Engagement related on job satisfaction in national water supply and drainage board in Trincomalee district. Further, this study also aims to achieve the following as the secondary objectives, to identify the causes for satisfaction level, to identify the level of employee engagement.

(Key words: Employee engagement and Job satisfaction.)

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