

RELATIONSHIP BETWEEN EMPLOYEES' PERCEPTION OF  
ORGANIZATION POLITICS AND EMOTIONAL  
INTELLIGENCE: SPECIAL REFERENCE TO ACADAMIC  
STAFF OF UNIVERSITY OF COLOMBO, KELANIYA AND SRI  
JEYAWARDENAPURA.



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## ABSTRACT

The aim of this study is to identify the relationship between perception of Organization Politics and Emotional Intelligence of staff of University of Colombo, Sri Jayewardenepura and Kelaniya. Based on the comprehensive literature review, the researcher adopts three dimensions of General Political Behavior. Such as, Go Along to Get Ahead, Pay and Promotion Policies.

This study mainly tries to identify the relationship between Perception of Organization Politics and Emotional Intelligence among staff of University of Colombo, Sri Jayewardenepura and Kelaniya. This study mainly considers the primary data. The primary data are collected through closed structure questionnaire from 205 respondents from selected Universities of Colombo, Sri Jayewardenepura and Kelaniya, and used univariate and bivariate analysis techniques in order to analyze the data.

The results show that, there is a positive relationship between Perception of Organization Politics and Emotional Intelligence. Furthermore, the dimensions of General Political Behavior, Go Along to Head Ahead and Pay and Promotion Policies have Medium Positive relationship on Emotional Intelligence of staff of universities of Colombo, Sri Jayewardenepura, and Kelaniya.

**Key words:** Perception of Organization Politics, Emotional Intelligence, General Political Behavior, Go Along to Get Ahead and Pay and Promotion Policies.

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