

**FACTORS AFFECTING QUALITY OF WORK LIFE OF  
WORKERS IN GEM MINE INDUSTRY IN  
RATNAPURA DISTRICT**



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(FCM1804-01/2016)  
(P. ON 1804)

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FCM1804



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**2016**

## Abstract

This research is help to find out the quality of work life of workers in gem mining industry in Ratnapura district. Due to the natural resource (Gem) of the Ratnapura district, quality of the work life of gem workers are very high than the other workers of the country. The author has developed the several research questions to identify the quality of the work life of workers in gem mining industry in Ratnapura district.

The purpose of this study is to identify the quality of work life of workers in gem mining industry in Ratnapura district. The data used in this study is primary data obtaining through questionnaire. The 100 sample respondents were used for this study in Ratnapura district. Findings of this study is proved the quality of the work life in gem mining industry in Ratnapura district.

The level of the quality of work life of workers in gem mining industry of the Ratnapura district is Moderate. All the factors (Work environment, organization culture, Adequacy of resource) are highly influence on quality of work life of the workers in gem mining industry.in addition to these investigations, the variations of the demographic factors how effect to the quality of the work life of the workers in gem mining industry. The findings are proved that the education, age and Level of Income, Numbers of years of service are not effected to the quality of the work life of the workers of gem mining industry. -

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