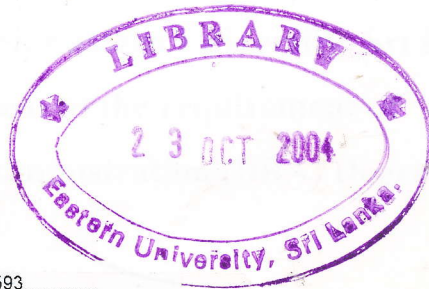


**QUALITY OF WORK LIFE THE OF EMPLOYEES
AT SENTON GARMENTS
IN VAVUNIYA.**

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ABSTRACT

Unemployment in Sri Lanka has been a major problem for successive government over past few decades. The over all imbalances are caused by a labour force growing at a faster rate than the employment opportunities. Now garment factories in our countries are contributing in providing employment to large amount of people. Employees should be given proper quality of work life. Workers of the garment factories mostly face the problem of inadequate quality of work life. This is significant matter at Senton garment in Vavuniya. Therefore I have started to do a research study on the quality of work life of employees at this organization.

The present situations of the working life and problems faced by the workers of Senton Garments, and oppochnities for the employees were clearly analyzed in this research. The problems faced by the employees because of the inadequate quality of work life at Senton Garments and the needed changes in the working place as well as administration and other functional activities at the organization to improve the effectiveness of quality of work life of employees were assessed and pinpointed through this study.

The research has found that inadequate degree of participation in decision making, lack of ways to career development improper job security, safe environment, improper employee relationship and lack of employee benefits and compensation are the major causes for insufficient quality of work life of employees at Senton Garments.

This study gives a clear identification for the possible ways to improve the quality of work life of employees at Senton Garments in Vavuniya. It provides suggestions to the management about how to improve the quality of work life, hoe to mamahe the employees at work place to get their maximum effort to achieve the goal of organosation. It also helps the employees to demand their rights at a nonviolence ways.

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