

**“A STUDY ON WORK RELATED DISCIPLINARY  
MANAGEMENT PRACTICES IN BANKS IN BATTICALOA  
DISTRICT.”**

**1058**

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## ABSTRACT



The research study has intended the title “**A Study on work related Disciplinary Management practice in Banks in Batticaloa District.**” The objectives of this research are measuring the extent to what the disciplinary management problems is handled among banks employees in Batticaloa district.

The conceptualization of the study has four variables such as Disciplinary Management practice on Attendance problems, Work performance problems Dishonesty related problems and on-the job behavior.

Primary and secondary data were collected for this study. Primary data collected from questionnaires and interviews and secondary data collected from banks report, Bank circular and from the web pages. Sample questionnaires were issued to 100 Bank employees in Batticaloa District. Univariate analysis and SPSS package are used for the data analysis and presentation. Collected data were analyzed and evaluated as Poor, Satisfactory, and High level of Disciplinary practice.

The research study found that according to discussion, the work related disciplinary management in banks is satisfactory practices. And also employees have lack of knowledge in disciplinary problems and its corrective action. Therefore key recommendation will help to improve high level disciplinary management practice to employees as well as to management in banking sector.

Researcher

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