

**A STUDY ON THE REASONS FOR THE ABSENTEEISM AMONG
THE NURSES IN KALMUNAI BASE HOSPITAL**

1050

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SRILANKA

2009

Abstract

The Research study has intended the title "A study on the reasons for absenteeism among the Nurses in Kalmunai Base Hospital. The objective of this Research study is to find the reasons for absenteeism of Nurses in Kalmunai Base Hospital and to identify the level of influence of each variable. The conceptualization frame work of Research study has three variables such as Personal factors, Organizational factors, and External factors.

Primary and secondary data were used in this study. Primary data were collected from questionnaires and interviews and secondary data collected from the Registration book, leave details book. 100 Nurses were selected as a sample and questionnaires were issued to them to collect data. The collected data were analyzed using the univariate method and used SPSS package. The collected data were presented in the form of tables, pie charts and bar charts.

The study found that, Personal factors, Organizational factors and External factors are main reasons for absenteeism of Nurses in Kalmunai Base Hospital. Those three variables are highly influence on the level of absenteeism. Based on the findings, this Research suggests some recommendations to the Management of Base Hospital, Kalmunai for reducing the level of absenteeism of Nurses.

Researcher.

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