

**“THE STUDY ON THE INFLUENCE OF LEADERSHIP STYLES
OF DIRECTORS ON MANAGERIAL PERFORMANCE WITH
SPECIAL REFERENCE TO PUBLIC SERVICE
ORGANIZATIONS IN THE TRINCOMALEE DISTRICT.”**



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ABSTRACT

Leadership has fascinated people since the dawn of recorded history. The concept of leadership is relevant to any aspect of ensuring effectiveness in organizations and in managing change. This study focuses on "the influence of leadership style of managers, on managerial performance to the public sector organization in the Trincomalee district".

The objective of this study is to identify an appropriate leadership style that would result in achieving the effective performance of the public sector organizations. This study will help the sector organizations in other districts to identify, understand, and improve the level of performance of the managers.

For the purpose of data collection, a sample of (100) employees were selected on the basis of systematic random sampling from the various public sector organization, in the Trincomalee district and questionnaire were issued to them to collect the data. The collected data were done for all variables and also used SPSS package. The collected data were presented in the form of tables.

There are three variables considered for this study which include transactional leadership style, transformational leadership style and Laissez. On the three scales decision rules that majority of public sector directors in Trincomalee district follow the agree level of transformational leadership style & disagree level of transactional & laissez-faire leadership style regarding their overall managerial performance. As a result, the Managerial performance of these organizations is in moderate level.

Some recommendations are proposed to increase the quality of services and the performance of the managers. The managers must perform their role effectively and efficiently, focusing on the differing level of leadership styles.

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