

# THE STUDY ON JOB SATISFACTION OF MINER STAFFS OF THE AMPARA TEACHING HOSPITAL



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## ABSTRACT

Employees job satisfaction is important to every too organization if employees are dissatisfied with their job, then their performance tends to reduce at work place. These in turn reduce the performance of the organization. In this research study analysis, whether the Ampara teaching hospital miner staffs are satisfied with their job or not. The research aims to find out the factors, which are to be influenced to job satisfaction of Ampara teaching hospital. For this research, six factors are to be taken such as employee pay, work itself, welfare, working condition, financial incentives and promotion.

There are 614 miner staff are working in this hospital and which include miner staff form four occupation such as overseer, attendant, ordinary labour and sanitary labour out of this 150 have been selected for the samples and questionnaires have been given to those miner staff. Collected data have been analyzed using unvaried analyzes. It has consisted of seven chapters that are introduction to the study, literature review, conceptualization, methodology, data analysis and presentation, discussion and conclusion and recommendation.

This research study found that the employee pay, work itself, welfare, working condition, financial incentives and promotion are moderately satisfied with job satisfaction of Ampara teaching hospital. I would also like to suggest some recommendation and implication to achieve the research objective.

Researcher,



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