

**A STUDY ON WELFARE FACILITIES AMONG THE  
TEA PLANTATION FACTORY WORKERS  
IN PUSSELLAWA PLANTATION**



**RAMALINGAM KALIDASAN**

**REG.NO - EU/IS/2005/MS/32**

**INDEX NO – MS741**



**DEPARTMENT OF MANAGEMENT**

**FACULTY OF COMMERCE AND MANAGEMENT**

**EASTERN UNIVERSITY, SRI LANKA**

## ABSTRACT

This study focused on the welfare facilities among tea plantation factory workers in Pussellawa plantation (Manufacturing organizations). The objective of this study were to find out the level of welfare facilities among Pussellawa plantation tea factory workers; to compare the level of welfare facilities among tea plantation factory workers in Pussellawa plantation.

The study model consists of six variables which are: Washing facilities, sanitary facilities, Meal room facilities, Uniform facilities, health & Safety facilities and crèches facilities. The study was conducted among 100 tea plantation factory workers in Pussellawa plantation. The structured questionnaire was administered to collect the data from the respondents. The collected data were analyzed by using the techniques of univariate analysis (descriptive measures such as mean and standard deviation, frequencies), bivariate analysis (only cross tabulation).

The results of the study showed that there is low, moderate, high level of welfare facilities. In cross tabulating the level of welfare facilities with the gender, age, and factory name. There are some slight differences were observed when comparing the results. So the finding of the study will be important on exploring empirical knowledge regarding the concept of welfare facilities.

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