

**IMPACT OF COMPENSATION, TRAINING AND
DEVELOPMENT AND SUPERVISORY SUPPORT ON
ORGANIZATIONAL COMMITMENT AMONG TEACHERS IN
BATTICALOA WEST ZONE.**



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ABSTRACT

The purpose of the study is to investigate the impact of compensation, training and development and supervisor support on organizational commitment among teachers in Batticaloa West zone. A large number of factors influence commitment of an employee within an organization, but this study focused on common and visible parameters happening in one's service life. A questionnaire was used to gather data. Responses to each item are rated using a 5-point Likert- scale. Participants of the research included 200 teachers of Batticaloa West zone in Batticaloa district. Statistical information in several areas was examined. The results revealed positive pattern of relationships between compensation, training and development and supervisory support and organizational commitment.

Keywords

Compensation, Training and Development, Supervisory Support, Organizational Commitment

LIST OF CONTENTS

| | Page No |
|--|-------------|
| Acknowledgement | I |
| Abstract | II |
| List of Contents | III |
| List of Tables | VI |
| List of Figures | VIII |
| | |
| CHAPTER 01 INTRODUCTION | 1-5 |
| 1.1 Background of the Study | 1 |
| 1.2 Problem Statement | 3 |
| 1.3 Research Questions | 4 |
| 1.4 Research Objectives | 4 |
| 1.5 Scope of the Study | 4 |
| 1.6 Significance of the Study | 5 |
| 1.7 Assumptions | 5 |
| 1.8 Conclusion | 5 |
| | |
| CHAPTER 02 LITERATURE REVIEW | 6-26 |
| 2.1 Introduction | 6 |
| 2.2 Organizational commitment | 6 |
| 2.2.1 Definition of commitment | 7 |
| 2.2.2 Three-component model of commitment | 9 |
| 2.2.2.1 Affective commitment | 9 |
| 2.2.2.2 Continuance commitment | 10 |
| 2.2.2.3 Normative commitment | 11 |
| 2.2.3. Findings of organizational commitment | 12 |
| 2.3 Compensation | 20 |
| 2.4 Training and Development | 22 |
| 2.5 Supervisory Support | 24 |
| 2.6 Summary | 26 |

CHAPTER 03 CONCEPTUALIZATION AND OPERATIONALIZATION

27-33

| | |
|---------------------------------|----|
| 3.1 Introduction | 27 |
| 3.2 Conceptualization | 27 |
| 3.2.1 Organizational commitment | 28 |
| 3.2.2. Compensation | 29 |
| 3.2.3 Training and Development | 30 |
| 3.2.4 Supervisory Support | 31 |
| 3.3 Hypothesis of the study | 31 |
| 3.4 Operationalization | 32 |
| 3.5 Summary | 33 |

CHAPTER 04 METHODOLOGY

34-39

| | |
|------------------------------------|----|
| 4.1 Introduction | 34 |
| 4.2 Study setting and design | 34 |
| 4.3 Population & sample selection | 35 |
| 4.4 Methods of data collection | 35 |
| 4.4.1 Structure of questionnaire | 36 |
| 4.4.2 Questionnaire administration | 37 |
| 4.5 Data presentation & analysis | 37 |
| 4.6 Method of evaluation | 39 |
| 4.7 Summary | 39 |

CHAPTER 05 DATA PRESENTATION AND ANALYSIS

40-66

| | |
|----------------------------------|----|
| 5.1 Introduction | 40 |
| 5.2 Personal information | 40 |
| 5.2.1. Gender | 41 |
| 5.2.2. Civil Status | 42 |
| 5.2.3. Age | 43 |
| 5.2.4. Educational qualification | 44 |
| 5.2.5. Monthly salary | 45 |
| 5.2.6.Length of service | 46 |
| 5.2.7. Distance from school | 47 |
| 5.2.8. Periods teach in a week | 48 |

| | |
|--|--------------|
| 5.3 Research information | 49 |
| 5.3.1. Reliability Analysis | 49 |
| 5.3.2. Descriptive Statistics | 50 |
| 5.3.3. Objective: 01 | 51 |
| 5.3.4. Objective: 02 | 53 |
| 5.3.5. Objective: 03 | 56 |
| 5.3.6 Testing of Hypothesis | 60 |
| 5.3.7 Personal variables and level of commitment | 62 |
| 5.4 Summary | 66 |
| CHAPTER 06 DISCUSSION | 67-75 |
| 6.1 Introduction | 67 |
| 6.2 Discussion on Personal information | 67 |
| 6.2.1. Gender | 67 |
| 6.2.2. Age | 68 |
| 6.2.3. Civil Status | 68 |
| 6.2.4. Educational Qualification | 69 |
| 6.2.5. Monthly salary | 69 |
| 6.2.5. Length of service | 69 |
| 6.3 Discussion on Research information | 70 |
| 6.3.1. Discussion of objective: 01 | 70 |
| 6.3.2. Discussion of objective: 02 | 72 |
| 6.3.3. Discussion of objective: 03 | 73 |
| 6.3.4. Discussion of hypothesis | 74 |
| 6.4 Summary | 75 |
| CHAPTER 07 CONCLUSION AND RECOMMENDATIONS | 76-81 |
| 7.1 Introduction | 76 |
| 7.2 Conclusion | 76 |
| 7.3 Recommendations | 78 |
| 7.4 Suggestions for further research | 80 |
| 7.5 Limitations of the study | 80 |
| 7.6 Summary | 80 |
| REFERENCES | 81 |
| APPENDIX 01: Questionnaire(English) | IX |
| APPENDIX 02: Questionnaire(Tamil) | XIII |