

**THE STUDY ON UNIQUE FACTORS AFFECTING EMPLOYEE  
PERFORMANCE IN DS OFFICES IN KALKUDAH ZONE**

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## ABSTRACT

This study was measuring the “The study on the unique factors affecting employee performance in DS Offices in Kalkudah Zone”. In government and private organizations, they providing various facilities to improve their employees’ performance higher level. Most of the time performance very successful by both sectors. In Sri Lanka most of the government sectors are providing their facilities well but the employees performance level give a question to us, that is increase? or decrease? Various factors affect employee performance level. Some factors increase the employee performance level, some are decrease. In this context, this research was conducted to identify what are unique factors most affect the employee performance in DS offices in Kalkudah Zone

The variables included in this study were Work Place environment, office design and motivation. To measure these variables data collected from a sample of 200 employees from the DS offices in Kalkudah Zone and investigation department using systematic sampling technique. The collected data were analyzed using the univariate and bivariate methods. The data collected were presented in the form of tables, bar charts and pie charts. The data were gathered analyzed using the Microsoft package excel 2007 and SPSS 16.0 windows.

The findings showed that, most of the respondents are stated Work place environment is higher level affect in their performance level and they providing their performance higher level in their jobs.

Therefore, the employees performance in higher level in Kalkudah Zone DS offices, when they providing moderate level facilities.

Researcher.

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