

**"A STUDY ON THE IMPACT OF MANAGER'S COMPETENCIES ON  
EMPLOYEE'S PERFORMANCE"**

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# **A STUDY ON THE IMPACT OF MANAGER'S COMPETENCIES ON EMPLOYEE'S PERFORMANCE**

## **ABSTRACT**

In the recent years, the development of managerial competencies was considered by organizations. The important reason of this belief was that the developments of managerial competencies have some benefits for organization and this belief still exist. Today, the part of employees' performance in organizations has become so important and regarding this belief, manager's competencies can be an important factor in employees' performance. This study specially investigates the impact of manager's competencies on Employee's performance in a context of selected commercial banks in Valaichchenai

Research methodology employed with selected 100 employees and 10 managers through random sampling method. Data was collected through closed ended questionnaires and the analysis was conducted by SPSS Statistics, which are Univariate, analysis and Research Hypothesis. The principal objective of this research is to identify the impact of manager's competencies on Employee's performance.

**Key Terms:** Manager's competencies, Employee's performance

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