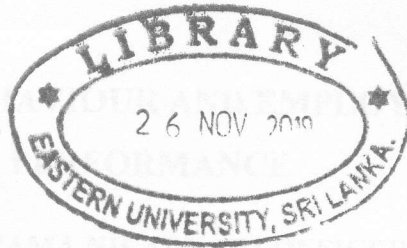


# ETHICAL BEHAVIOR AND EMPLOYEE JOB PERFORMANCE

STUDY BASED ON GRAMA NILADHARI OFFICERS IN MUTHUR  
DIVISIONAL SECRETERIATE



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## ABSTRACT

Grama Niladhary officer are the base root of public administrative officers in Sri Lanka, That provide very important basic services to public, and also they performs their tasks very closer with public. So in this study examine the ethical behavior and employee job performance of Grama Niladhary officers in Muthur DS Division. Ethical behavior is very important factor. The aim of this investigation to examine the impact of ethical behavior on the employee job performance of Grama Niladhary officers in Muthur DS Division. In ethical behavior has the factors, Trust, transparency, integrity, accountability, compassion and social responsibility. These factors coming under ethical guidance and ethical values. These factors take as independent variable and job performance as dependent variables, 200 sample, and questionnaire is selected as instrument of data collection and for analysis of data SPSS is selected. Here spss helps to analyses regression, correlation and level of impacts. 30 GN division selected to investigation of this study. Objectives of this study is to identify the impacts, level and relationship between the ethical behavior and employee job performance, findings shows that there is a strong positive relationship between EB and JP and there is EB has significant And positive impacts on JP. These findings use full to GNs to understand and improve job performance.

Key words: *Ethical leadership, Ethical values, Ethical behavior, Job performance.*

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