THE RECENT RESEARCH TREND AND IMPACT OF INDEPENDENT. STUDY ON CAREER SUCCESS OF GRADUATE EMPLOYEE-EUSL



by

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ABSTRACT

This study attempts to find out the recent research trend and impact of independent study on career success of graduate employee, faculty of commerce and management of Eastern university, Sri Lanka. where the recent research trend and independent study are the independent variables, while the career success of graduate employee is the dependent variable. In accordance with literature review and findings, there are literature and empirical knowledge gaps regarding the relationships and impacts of recent research trend and independent study on career success of graduate employee. This study was conducted to fill these gaps with three objectives of the graduate employee of faculty of commerce and management of Eastern University, Sri Lanka. Based on literature review, the conceptual model of this was established and tested by collecting the data from 100 graduate employee of commerce and management faculty of Eastern University, Sri Lanka. Structured questionnaire was used to collect the data and univariate analysis (level) and bivariate analysis (correlation and regression) were used to find out the research objectives. The primary data were processed and analyzed using computer Statistical package for the Social sciences 19.0 (SPSS) program.

According to findings and analysis of this study, Frequency analyses are used to understand the sample profile in this study. The study findings it clearly recent research trend show moderate level, independent study show high level and high level of career success show among the employed graduate. The results of correlation of this study indicated that, there is a significant weak positive relationship between the recent research trend and career success of graduate employee, and also that result indicated that there is a significant strong positive relationship between the independent study and career success of graduate employee. Results showed that recent research trend and independent study positively and significantly impact on career success of graduate employee.

The findings, discussion, conclusion and recommendation of this study are useful in further enlarging and enriching applications of these concepts in practice and helpful in the future research study.

Key words: Recent Research Trend(RRT), Independent Study(IS), Career Success(CS), Problem Solving & Analytical Skill(PSS), Communication Skill(CMS), Selfmanagement Skill(SMS), IT & Computer Skill(ITS), Work-life Balance Skill(WLB), Faculty of commerce and management (FCM), Eastern University of Sri Lanka(EUSL)

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