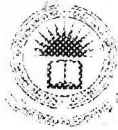


**A STUDY ON
IMPACT OF EMPLOYEE HEALTH ON JOB SATISFACTION
IN AYURVEDIC BASE HOSPITAL, PUTHUKKUDYIRUPPU**



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**A Project report submitted to the faculty of commerce and
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the requirement of Bachelor of Business Administration (B.B.A)
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**DEPARTMENT OF MANAGEMENT
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ABSTRACT

An organizational culture that places a greater value on speed or saving money than on safety can result in work place accidents – some which involve the loss of human life. To disregard safety and health issues can cause more than legal difficulty for an organization. It can sever the trust between workers and management, irretrievably damage employee commitment and performance, and ruin an organization's reputation. Managers then must understand Satisfaction and health issues and take steps to maintain a safe work environment with the help of human resources (HR) staff. The employees' health and Satisfaction is determined by mainly five variables; pay, promotion, coworkers, supervision, and the work itself. The researcher derived the research problem question that is the employees' health and employees' satisfaction.

To conduct this research Siddha Ayurvedic Base Hospital was selected and 100 employees were selected as a sample. The data was collected through close ended questionnaire from 100 respondents for the statistical perspective, the conclusions were established in terms of the univariate and bivariate analysis using by SPSS (version 20.0). Regression analysis indicate that 1 unit of employees' job satisfaction of Siddha Ayurvedic Base Hospital in Puthukkudyiruppu, Sri Lanka is significantly (sig level 0.01) converted as ($\beta_1 =$) 1.293 times of employees' health. The Pearson's correlation coefficient with two-tailed test of 0.766** significance is at 0.01 level (2-tailed) the employees' health and employees' job satisfaction are highly correlated with themselves. The coefficient of determination implies (r^2) was 58.3 %, approximately 58 % variation of employees' health can be explained by engagement with employees' job satisfaction of Siddha Ayurvedic Base Hospital in Puthukkudyiruppu, Sri Lanka. The finding of this study is employees' health highly impact on employees' job satisfaction of Siddha Ayurvedic Base Hospital in Puthukkudyiruppu. Extend this study analyze the same study in the different organizational with the new environment.

Keywords: *Employees' health, Employees' job satisfaction, Organization performance and commitment.*

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